

Pre-Screening Application

Rev 308 / 12/08

Position: _____

Date: _____

Applicant's Full Name:

Prescreening questions:	YES	NO	COMMENTS
1. Are you 21 years of age?			
2. Do you have the educational requirements for the position –all positions require proof of a HSD or GED?			
3. When are you available to begin work?			
4. Has past employment been terminated for any reason other than voluntary?			
5. Direct care staff positions require a large amount of physical activity, including, but not limited to climbing, lifting, walking and stooping. All cottages have stairs and inclines. Are there any barriers that would keep you from performing these tasks with the children?			
6. Restraint Training requires bending, stooping, and applied strength, when used. Do you have any barriers that would keep you from becoming certified and using it, when needed?			
7. Do you have anything on your record that can keep you from passing DCS / State Background Checks?			
8. Do you have anything on your record that can keep you from passing Finger Print Testing?			

	YES	NO	COMMENTS
9. Is there any reason you could not pass the company required drug screen?			
10. Is your Driver's License in good standing in order to take the "F" endorsement for job requirements & are you insurable by your auto insurance? List all driving violations for the past 5 years.			
11. Do you use Tobacco? Do you use Alcohol?			
12. FWBFM policy does not allow visible body piercing and tattoos. Can you comply with this policy?			
13. The residents and staff attend FWB churches in the community while on-duty as a family, from each cottage. Is there any reason you would not be able to follow this established protocol?			
14. Do you attend church on a regular basis? Pastor _____ Church Name / denomination			

 Screener's Signature date

Pass Pre-screening -
 Yes _____ No _____

Recommend for interview
 Yes _____ No _____

**Application will be void if questions are blank.
 Applicant will not be considered for an interview.**